

| Agenda Item Number | Committee Name | Committee Date | Report | Decision |
|--------------------|---------------------|---------------------------|---|--|
| 3. | Personnel Committee | Tuesday, 30 November 2021 | MINUTES | The minutes were confirmed and signed as a correct record. |
| 4. | Personnel Committee | Tuesday, 30 November 2021 | REFERENCES | |
| 4.1 | Personnel Committee | Tuesday, 30 November 2021 | Local Joint Consultative Committee | RESOLVED that the amended Evaluation and Re-evaluation of Posts policy be approved and that there be a review of the two tier pay scheme. |
| 4.2 | Personnel Committee | Tuesday, 30 November 2021 | Local Joint Consultative Committee | RESOLVED that the Flexible Retirement Policy, with the suggested amendments, be approved. |
| 5. | Personnel Committee | Tuesday, 30 November 2021 | EMPLOYEE SURVEY 2021-RESULTS | NOTED |
| 6. | Personnel Committee | Tuesday, 30 November 2021 | PERFORMANCE MANAGEMENT - REVIEW OF BUSINESS PLAN PROGRESS | NOTED |
| 7. | Personnel Committee | Tuesday, 30 November 2021 | PAY POLICY STATEMENT - 2022/23 | NOTED |
| 8. | Personnel Committee | Tuesday, 30 November 2021 | WORK PROGRAMME | RESOLVED that the work programme be approved. |

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| 9. | Personnel Committee | Tuesday, 30 November 2021 | EXCLUSION OF PUBLIC AND PRESS | The Committee RESOLVED that, under Section 100A of the Local Government Act, 1972, the public and press be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 1, and 2 of Schedule 12A of the Act. |
| 10. | Personnel Committee | Tuesday, 30 November 2021 | MARKET SUPPLEMENT: PLANNING OFFICERS | RESOLVED that the market supplements as set out in the appendix be approved. |
| 11. | Personnel Committee | Tuesday, 30 November 2021 | RECRUITMENT AND RETENTION ISSUES AND NEW POSTS | NOTED |